

**DELRAN TOWNSHIP BOARD OF EDUCATION**  
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Mr. Joseph Miller – Interim Superintendent  
Dr. Christopher J. Russo – Business Administrator  
Ms. Jennifer Grenger – Director of Pupil Personnel Services  
Ms. Linda Gringeri – Director of Curriculum & Instruction

September, 2014

Dear Parent/Guardian:

The Elementary and Secondary Education Act was one of our country's most important education laws. In 2001, this law was revised and is now called the **No Child Left Behind Act**. No Child Left Behind (NCLB) was originally designated to make changes in teaching and learning that will help our students achieve more in school.

The law requires that all schools receiving federal funds must inform parents of the "highly qualified" status of their child's teachers. Our schools receive federal funding, and we are happy to share this information with you.

We believe that nothing is more important to your child's education at school than having a well-prepared and highly qualified teacher. The law requires that all teachers must meet a specific legal definition of "highly qualified" in order to teach in schools that receive federal funding. The legal definition of a "highly qualified" teacher has three parts. It states that a teacher must have the following:

- 1) A four-year college degree;
- 2) A regular teaching certificate/license; and
- 3) Proof of their knowledge in the subject they teach.

New Jersey has some of the most qualified teachers in the country and we are extremely proud of the quality of the teaching staff in the Delran Township School District. All of our regular teachers have college degrees and many have advanced degrees. The State of New Jersey has always required a teaching certificate/license for all teachers. In addition, every teacher continues his or her own learning through professional development activities and our teachers are evaluated each year to make sure that their teaching skills remain at the highest possible level.

For the 2014-2015 school year, all of the teachers in the Delran Township School District meet the legal definition of "highly qualified". All teachers hired after the beginning of the 2002-2003 school year were required to meet this definition.

A highly qualified teacher knows what to teach, how to teach and has a full understanding of the subject matter being taught. Every teacher in our school district is fully qualified and dedicated to teaching your child. We will do everything possible to help our teachers continue to meet the legal definition required by the federal government.

I encourage you to support your child's education and communicate with his or her teacher on a regular basis. By partnering together – families and educators – we can provide your child with the best education possible.

Sincerely,



Mr. Joseph Miller  
Interim Superintendent of Schools